

DECISIONS AND VOTING RESULTS OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS WHICH WAS HELD ON 4 AUGUST. 2020

The Annual General Meeting of Shareholders (hereinafter referred to as the **Meeting**) of AB Grigeo (hereinafter referred to as the **Company**) was held on 4 August, 2020.

The authorised capital of the Company is equal to EUR 19,053,000. The authorised capital of the Company is divided into 65,700,000 ordinary registered shares with a par value of EUR 0.29 each. One ordinary registered share of the Company gives one vote at the General Meeting of Shareholders. At the close of the accounting day of the Meeting the total number of votes carried by the shares issued by the Company was 65,700,000.

The Meeting was attended by the shareholders who hold 47,068,000 ordinary registered shares issued by the Company carrying 47,068,000 votes, which amounted to 71.641 percent of the total number of the Company's vote-carrying shares. The Meeting had a quorum and the Meeting could adopt decisions.

The Meeting adopted the following decisions:

1. To approve the <u>set of consolidated and separate financial statements of the Company for the</u> year 2019.

Voting results:

For – 47,068,000 votes, Against – 0 votes, Did not vote - 0 votes.

2. To approve the appropriation of the Company's profit for the year 2019 according to the draft of profit appropriation presented for the Annual General Meeting of Shareholders: to bring forward the Company's total profit available for appropriation in the amount of EUR 30,002,167 to the next financial year as unappropriated profit.

Voting results:

For – 47,068,000 votes, Against – 0 votes, Did not vote - 0 votes.

3. To approve the Remuneration Policy of the Company.

Voting results:

For – 47,068,000 votes, Against – 0 votes, Did not vote - 0 votes.