



DECISION AND VOTING RESULTS OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS WHICH WAS HELD ON 30 NOVEMBER, 2020

The Extraordinary General Meeting of Shareholders (hereinafter referred to as the **Meeting**) of AB Grigeo (hereinafter referred to as the **Company**) was held on 30 November, 2020.

The authorised capital of the Company is equal to EUR 19,053,000. The authorised capital of the Company is divided into 65,700,000 ordinary registered shares with a par value of EUR 0.29 each. One ordinary registered share of the Company gives one vote at the General Meeting of Shareholders. At the close of the accounting day of the Meeting the total number of votes carried by the shares issued by the Company was 65,700,000.

All shareholders who participated at the Meeting voted in advance in writing by filling in General Voting Ballots.

The Meeting was attended by the shareholders who hold 45,133,843 ordinary registered shares issued by the Company carrying 45,133,843 votes, which amounted to 68.697 percent of the total number of the Company's vote-carrying shares. The Meeting had a quorum and the Meeting could adopt decisions.

The Meeting adopted the following decision:

- 1. Election of the Company's audit company and determination of payment terms for audit services.**
- 1.1. To elect the audit firm UAB PricewaterhouseCoopers, legal entity code 111473315, registered office: Jasinskio g. 16B, Vilnius, for the Company's year 2020 and 2021 consolidated and separate financial statements audit.
- 1.2. To determine that the audit services would be paid at the price agreed by the parties, but not more than EUR 38,800 (thirty-eight thousand eight hundred euros) excluding VAT for the audit of the Company's consolidated and separate financial statements for one financial year, indexing (increasing) the fee for the year 2021 audit, without changing its scope, by 2%.

Voting results:

For – 45,133,843 votes,
Against – 0 votes,
Did not vote - 0 votes.