

INTEGRATED MANAGEMENT SYSTEM POLICY

11-11-2015

The aim of SC "Grigeo Klaipėdos Kartonas" is to achieve a quality and safety level that meets the highest standards in its production of paper for corrugated cardboard production and cardboard honeycomb in order to be a competitive and leading company in the Lithuanian and European markets while ensuring the enforcement of legal requirements for preserving the surrounding environment by reducing its impact on it.

Our commitments in the fields of quality, environmental protection and occupational health and safety are:

- Systematic improvement of the qualifications of all levels of personnel and the implementation of new technologies and methods of work organization to ensure each employee's responsibility for product quality, safety and the quality of their own work, including its impact on the environment.
- Recognising the employees' input, creative initiative and encouraging them to strive for the best results.
- Reduction of negative effects on the environment from the company's operations, and to contribute to the rational and efficient use of natural resources by promoting the use of renewable energy resources and secondary raw materials.
- In selecting suppliers and subcontractors, to give priority to those who comply with quality, environmental and OSH standards.
- Compliance with the applicable laws, code of business ethics, standards and other documents regulating the activity and commitments to customers and business partners.
- Providing safe and healthy working conditions for workers, identifying hazards, assessing risks and providing control and prevention measures.
- Constantly analysing and improving the efficiency of the quality, environmental and OSH management systems, including reviewing their objectives and providing resources for their implementation.

Impeccable product quality, preservation of the environment, and the health and safety of employees are our company's business priorities.

General Manager



Vidas Beržonskis

MANAGEMENT SYSTEM CERTIFICATE

Certificate No:
87332-2010-AQ-LTU-FINAS

Initial KEMA certification date:
15 August, 2001

Valid:
15 September, 2017 - 31 October, 2019

This is to certify that the management system of

AB GRIGEO KLAIPĖDA

Nemuno g. 2, LT-91199 Klaipėda, Lithuania
Dumpiai, LT-96361 Klaipėdos raj., Lithuania

has been found to conform to the Quality Management System standard:
ISO 9001:2015

This certificate is valid for the following scope:

PAPER, CARDBOARD AND HONEYCOMB PRODUCTION PREPARATION, PRODUCTION
AND DELIVERY.

Place and date:
Kaunas, 15 September, 2017



For the issuing office:
DNV GL Business Assurance
Finland OY/AB

Management Representative

Audrius Šileika

MANAGEMENT SYSTEM CERTIFICATE

Certificate No:
87335-2010-AE-LTU-FINAS

Initial KEMA certification date:
01 December, 2004

Valid:
15 September, 2017 - 31 October, 2019

This is to certify that the management system of

AB GRIGEO KLAIPĖDA

Nemuno g. 2, LT-91199 Klaipėda, Lithuania
Dumpiai, LT-96361 Klaipėdos raj., Lithuania

has been found to conform to the Environmental Management System standard:
ISO 14001:2015

This certificate is valid for the following scope:

PAPER, CARDBOARD AND HONEYCOMB PRODUCTION PREPARATION, PRODUCTION
AND DELIVERY.

Place and date:
Kaunas, 15 September, 2017



For the issuing office:
DNV GL Business Assurance
Finland OY/AB

Management Representative

Audrius Šileika

MANAGEMENT SYSTEM CERTIFICATE

Certificate No:
167595-2014-AHSO-LTU-FINAS

Initial certification date:
18 November, 2014

Valid:
15 September, 2016 - 18 November, 2019

This is to certify that the management system of

AB GRIGEO KLAIPĖDOS KARTONAS

Nemuno g. 2, LT-91199 Klaipėda, Lithuania
Dumpiai, LT-96361 Klaipėdos raj., Lithuania

has been found to conform to the Occupational Health and Safety Management System standard:

OHSAS 18001:2007

This certificate is valid for the following scope:

PAPER, CARDBOARD AND HONEYCOMB PRODUCTION PREPARATION,
PRODUCTION AND DELIVERY.

Place and date:
Kaunas, 15 September, 2016

For the issuing office:
DNV GL Business Assurance
Finland OY/AB




Management Representative

Audrius Šileika